

## **LEADERS IN TRAINING DIRECTOR**

Circle R Ranch is a year-round outdoor education centre located 8 km west of London, ON. Its mission is to connect people with nature through outdoor recreation and experiential learning. It is a place to make great friends and memories that will last forever. It is a chance to spend quality time in nature while you learn about yourself and the world around you. It is a place where you will be challenged in a way that allows ultimate personal growth. By meeting those challenges, you get to learn skills that will help you anywhere and everywhere in life.

The Leaders in Training program is the second year of the Circle R Ranch's leadership experience. Leaders in Training (LITs) gain valuable leadership experience in preparation for a variety of employment opportunities, including working at Circle R Ranch. LITs also plan and lead special activities for the entire camp community. Participants will gain a greater understanding of their own leadership abilities, a stronger base of camp-related skills, and the satisfaction of having created lifelong friendships and memories. This is a four-week program. The role includes preparation and work on the camp program team.

The LIT Director is responsible for developing sessions including group dynamics, leadership styles, communication, behaviour management strategies, and more. The LIT Director must arrange and supervise campers on work placements within camp, evaluate performance and provide feedback. The LIT Director is also responsible for planning and implementing the schedule, including a couple of small trips.

### **Qualifications:**

- Strong background in counselling & leadership through camp or related experience
- Time management, organizational skills and the ability to be flexible and adaptable
- Standard First Aid and CPR C
- G Driver's License is an asset
- Completion of high school degree
- Enrolment or completion of a university or college program (recreation, teacher training, etc.)
- Willing to work as a co-director depending on number of applicants
- Competent in Microsoft Excel and Word in order to type up activities, lesson plans and to help put together a manual of everything from the program (due after the LAP program has ended, time is given to complete it and examples are available).
- Physically able and willing to be awake and with a group from 7am to 10pm every day.
- You would be provided with your own nylon tent to stay in or you can bring your own tent.
- Clear Police Information Check (we have an internal system once you apply)
- Contract dates: Full Time June 23rd – August 31st (includes weekly time off)

For staff application and more information, go to our website at <http://www.circlerranch.ca/employment-opportunities/>. Feel free to contact us for more details! Please return staff application to [program@circlerranch.ca](mailto:program@circlerranch.ca).

Circle R Ranch  
3017 Carriage Road  
Delaware, ON  
N0L 1E0  
[www.circlerranch.ca](http://www.circlerranch.ca)  
(519) 471-3799  
Toll Free: (877) 844-8738